

CITY OF MAPLE VALLEY, WASHINGTON

RESOLUTION NO. R-17-1192

A RESOLUTION OF THE CITY OF MAPLE VALLEY, WASHINGTON, AUTHORIZING THE CITY MANAGER TO EXECUTE DOCUMENTS NECESSARY TO CHANGING THE CITY'S HEALTH INSURANCE PLANS WITH THE ASSOCIATION OF WASHINGTON CITIES (AWC) TO THE HEALTHFIRST \$250 DEDUCTIBLE MEDICAL PLAN AND THE KAISER PERMANENTE \$200 DEDUCTIBLE MEDICAL PLAN AND TO REPLACE DELTA DENTAL PLAN "F" WITH DELTA DENTAL PLAN "J" EFFECTIVE JANUARY 1, 2018.

WHEREAS, the City's current HealthFirst \$0 Deductible medical plan and the City's Kaiser Permanente \$10 CoPay medical plan will no longer be offered by AWC after December 31, 2017; and

WHEREAS, the City desires to recruit and retain highly qualified candidates for employment with the City of Maple Valley; and

WHEREAS, the City Council understands that City employees provide the City with valuable services; and

WHEREAS, the City Council desires to offer a health benefits package for City employees that is comparable and competitive with benefits packages offered by other municipalities;

WHEREAS, the City Council has determined that the AWC's Healthfirst \$250 Deductible medical plan and Kaiser Permanente's \$200 Deductible medical plan would allow the City to remain competitive when recruiting and retaining personnel and should be so offered to City employees; and

WHEREAS, the City Council has determined that AWC's Delta Dental Plan "J" should replace AWC's Delta Dental Plan "F," which is currently offered to City employees;

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MAPLE VALLEY, WASHINGTON, AS FOLLOWS:

Section 1. City Manager Authorization. The City Council of the City of Maple Valley hereby authorizes the City Manager to execute the Employer Master Participation Agreement with Association of Washington Cities Employee Benefit Trust, changing the City's medical plans to HealthFirst \$250 Deductible and Kaiser Permanente \$200 deductible and changing the City's dental plan to Delta Dental Plan "J" effective January 1, 2018.

PASSED BY THE CITY COUNCIL OF THE CITY OF MAPLE VALLEY, WASHINGTON, AT A REGULAR MEETING THEREOF THIS 27th DAY OF NOVEMBER, 2018.

Sean P. Kelly, Mayor

ATTEST:

Shaunna Lee-Rice, City Clerk

APPROVED AS TO FORM:

Patricia Taraday, City Attorney