

**CITY OF MAPLE VALLEY, WASHINGTON**

**RESOLUTION NO. R-20-1483**

**A RESOLUTION OF THE CITY OF MAPLE VALLEY,  
WASHINGTON ESTABLISHING A CITY EMPLOYEE  
REACH (RESPECT, EQUITY, ACCOUNTABILITY,  
COMMUNITY, HOPE) COMMITTEE and PROGRAM**

WHEREAS, the City of Maple Valley recognizes that systemic, institutional, and individual racism and biases are present within our country, state, region and the Maple Valley community and institutions; and

WHEREAS, the City of Maple Valley further recognizes that combating racism, biases, and prejudices through open dialog and education improves the quality of life in Maple Valley for all residents, visitors, and employees, and

WHEREAS, the City of Maple Valley has established a REACH (Respect, Equity, Accountability, Community, Hope) Committee and Program aimed at establishing policies, procedures, and educational opportunities that promote cultural understanding and equity amongst City employees and the larger Maple Valley community.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF MAPLE VALLEY, WASHINGTON, HEREBY RESOLVES AS FOLLOWS:**

The City Council hereby expresses their support of the City's REACH Committee and Program and provides that the program be sustained indefinitely, unless cancelled by action of the City Council.

ADOPTED BY THE CITY COUNCIL OF THE CITY OF MAPLE VALLEY  
THIS 14<sup>TH</sup> DAY OF SEPTEMBER 2020.

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Sean P. Kelly, Mayor

**ATTEST:**

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Shaunna Lee-Rice, City Clerk